



People Resources Manager – Moore Packaging Corporation

Full-time (Monday to Friday, 8:00 am to 4:30 pm)

Wage depending on experience

Barrie, ON, CANADA

We are Ontario's largest independent non-integrated corrugated packaging plant. We are focused on providing quality corrugated products, point of purchase displays, folding cartons, wood pallets and crates. We are an ever growing and ever changing company and currently seeking a highly motivated, and goal oriented **People Resources Manager** to become a part of our team.

We need someone who will:

- Provide leadership on all Human Resources related issues, including: labour and employee relations, compensation, benefits, payroll, onboarding, and health and safety;
- Coordinate the administration and negotiation of union contracts;
- Provide counsel and act as Company lead during grievance process, including arbitration
- Create and recommend a strategic recruitment and retention program;
- Develop and implement policy and procedures pertaining to Human Resources;
- Conduct investigations relating to violations, including human rights and health and safety;
- Engage in continuous performance improvement to optimize both individual and team performance.

You will have:

- Post-secondary education in Human Resources or related field;
- Certified Human Resources Leader (CHRL) designation;
- Minimum 10 years' experience in Human Resources, including labour relations, investigations, case management, payroll, benefits, training, HRIS, and health and safety;
- Minimum 5 years' management experience;
- Minimum 5 years' experience in a unionized manufacturing environment;

Please reply with resume and covering letter to:

Moore Packaging Corporation
hrd@moorepackaging.com

We would like to thank all candidates for their interest in this opportunity. Due to the volume of resumes we receive, we are only able to respond directly to those candidates being selected for an interview.

Accommodations for job applicants with disabilities will be provided upon request during the recruitment, assessment, selection and placement process.