



Production Supervisor – Moore Packaging Corporation

Full-time (Rotating Shift – Day, Afternoon, Midnight)

\$50,000-\$60,000 per annum

Barrie, ON, CANADA

We are Ontario's largest independent non-integrated corrugated packaging plant. We are focused on providing quality corrugated products, point of purchase displays, folding cartons, wood pallets and crates. We are an ever growing and ever changing company and currently seeking a highly motivated, goal oriented, and innovative Production Supervisor to become a part of our rapidly growing team.

About the Role

Production Supervisors provide effective supervision and leadership to all Production Employees to ensure that the department is able to meet production schedules in accordance with quality and safety standards. They implement continuous improvement changes in production process.

Your Day-to-Day

- Utilizing management skills to supervise, direct, and coordinate the efforts of the team to keep the operations running at maximum efficiency with minimal interruption
- Proactively resolve off schedule conditions with machine crews
- Build constructive relationships. Ensures accountability, engages employees, and promotes teamwork and responsibility to improve employee morale.
- Provide strong leadership. Monitor and continuously improve ways to reduce “waste”. Involve employees in goal setting to improve productivity and reduce controllable costs. Communicate the current and expected level of performance in terms of MSF per hour, tardiness, absenteeism etc.
- React to quality issues, non-conforming product, troubleshoot process and work with the team to ensure quality expectations are being met
- Maintain an awareness of the condition of operating equipment. Arrange equipment repairs through assigned maintenance personnel
- Perform and oversee administrative activities such as scheduling and paying employees, completing production reports, conducting safety conversations, providing accurate late list tracking and compiling other reports as required

What You Bring to the Table

Job Qualifications

- Minimum grade 12 and related post-secondary education
- 3-5 years' experience in a unionized, manufacturing environment
- 5 years' experience managing a minimum of 25 people, including recruitment, retention, discipline, performance reviews and separations

Job Skills and Knowledge

- A sound working knowledge of current Ministry of Labour, Human Rights, Occupational Health and Safety and other applicable legislation
- Ability to develop a strong understanding of corrugated, printing, and laminated products
- Project Management skills; desire to take responsibility for a project and see it through to completion

- Ability to coordinate a high level of activity within a variety of conditions and constraints
- Outstanding verbal, written and presentation skills with strong ability to multi-task
- Customer Orientation: maximizing opportunities that put customers' needs first
- Adaptable/enthusiastic to change and committed to corporate goals and objectives
- Detail oriented, organized, able to provide accurate information and work both independently as well as in a team environment
- Accountable and responsible to proactively and effectively resolve issues and deal with changes and interruptions
- Ability and desire to work in a shop floor environment

Please reply with resume and covering letter to:

Moore Packaging Corporation
hrd@moorepackaging.com
Or
www.moorepackaging.com

We would like to thank all candidates for their interest in this opportunity. Due to the volume of resumes we receive, we are only able to respond directly to those candidates being selected for an interview.

Accommodations for job applicants with disabilities will be provided upon request during the recruitment, assessment, selection and placement process.